



ANNUAL REPORT 2014



From the Executive Office

Dear friends,

Each year, we at the Community Council of Idaho strive to better suit the needs of the underprivileged and underrepresented in our Idaho communities. In 2014, we feel that our dedication to our mission kept us competitive leaders in our industry; we continue to learn, adapt, and change so that we can rise to the challenges that present themselves each year.

Every day, our work positively affects Idaho families. We see the relief in farmworking parents' eyes when they drop their children off at our Head Start to get the education they were never afforded. We see the giddiness of newly enrolled college students for the heavy load of homework they wouldn't have otherwise had, were it not for our employment and training programs. We see the gratitude in families that come to our medical clinics to receive primary health care many cannot afford elsewhere. Our housing units create walls, roofs, and warmth for low-income and otherwise homeless individuals and families.

But the work is not without opposition. Our organization fights for the rights of all people, regardless of their immigration status. In 2014, we worked with community partners and the National Council of La Raza to make sure the voices of our clients were heard. Along with the NCLR, and as a member of the Coalition for Immigrant Rights in Idaho, we took the stories of the people we see struggling to meet basic needs as a direct result of their legal status and incorporated them into our advocacy work at the local level and at the national level. This year, we welcomed President Barack Obama's executive action which afforded millions of eligible families the right to live their lives peacefully without fear of being separated from their families. The work is not over, however, as our state representatives are preparing to combat the president's action. We will continue to defend this necessary but temporary step in the right direction for immigration reform.

We are always looking for more funding opportunities to meet the growing needs of the people we serve. As the culture and trials evolve, so shall we. We want to express our deepest appreciation to our supporters, partners, and friends, without whom many of our successes would not be possible. We hope that we can maintain our strong relationships with the community to strengthen our programs and our efforts for the next year and for many years after that.

Sincerely,



A handwritten signature in black ink that reads "Irma A. Morin".

Irma A. Morin
Executive Director



A handwritten signature in black ink that reads "Enrique Rivera".

Enrique Rivera
Board President

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Our Mission

To strengthen families in our communities by offering opportunities in education, housing, health and employment.

Our Vision

Preserving families, renewing lives.



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Agency Funding

Agency-wide revenue and fundraising for Fiscal Year 2013-2014

Program	Federal funding source	Amount
Migrant and Seasonal Head Start	Dept. of Health and Human Services	\$7,035,262
National Farmworkers Jobs Program	Dept. of Labor	\$1,016,863
Special project - Burley Opportunity Center	Dept. of Housing and Urban Development	\$911,701
Community Health Centers	Dept. of Health and Human Services	\$882,415
Rural Rental Housing	Dept. of Agriculture	\$704,481
High School Equivalency Program	Dept. of Education	\$520,944
Rural Renting Assistance Payments	Dept. of Agriculture	\$426,499
Child and Adult Care Food Program	Dept. of Agriculture	\$220,706
Community Services Block Grant	Dept. of Health and Human Services	\$203,599
Maternal Infant & Early Childhood Home Visiting	Dept. of Health and Welfare	\$128,030
YouthBuild	Dept. of Labor	\$115,685
Temporary Assistance for Needy Families	Dept. of Health and Human Services	\$71,889
Housing and Utilities Assistance	Dept. of Labor	\$52,055
In-Person Assisters for Affordable Care Act	Dept. of Health and Human Services	\$23,000
Non-federal revenue	Fundraising efforts, donations	\$20,498
Total		\$12,333,627

Migrant & Seasonal Head Start funding for Fiscal Year 2013-2014

U.S. Dept. of Health & Human Services	Migrant & Seasonal Head Start	\$7,035,262
U.S. Department of Education	Child & Adult Care Food Program	\$220,706
Idaho Department of Health and Welfare	MIECHV	\$128,030
Idaho Head Start Association	Temporary Assistance for Needy Families	\$71,889
St. Luke's Community Health Improvement	SPOT Vision Screener	\$7,500
First Federal Foundation	Playground improvements	\$2,730
UCLA Anderson/Johnson & Johnson	Health Literacy Program	\$1,500
Total		\$7,467,617

Expenditures for Migrant & Seasonal Head Start Fiscal Year 2013-2014

Salaries and benefits	\$4,733,951
Child services consultants	\$13,665
Other	\$255,422
Space costs	\$594,194
Supplies	\$347,633
Parent services	\$48,939
Child transportation	\$100,967
Staff development	\$132,763
Indirect	\$888,949
Total	\$7,185,966

Youth Advancement

2014 Hispanic Healthcare Conference

CC Idaho spearheaded the inaugural Hispanic Healthcare Conference on February 15, 2014 at Boise State University.

About 300 students attended the full-day conference to listen to two keynote speakers, Betzi Quiroz and Arnold Cantu, in addition to 16 more Hispanic medical professionals. The purpose of the conference was to expose the students to Latino role models in the health care field and hear their stories about the challenges and processes to become leaders in the medical community. It was the hope of conference organizers to inspire and educate the high schoolers about what it takes to achieve success in the field, and by showing them role models they can relate to, prove to them that careers in medicine are not out of their reach.

More than 10 vendors came to the conference with information about higher education, career options, and financial assistance. Most of the high schoolers who attended were members of co-organizer Future Hispanic Leaders of America. Other organizations that helped create the conference include the College of Western Idaho, the Idaho Department of Labor, the Idaho Department of Health and Welfare, the University of Idaho 4-H program, Oregon Human Development Corporation, and various school districts.



Keynote Speaker Betzi Quiroz, of BSU, speaks to a crowded room.



Nohe Mata



Lucia Rubi



Jose Rodriguez

Hispanic Scholarship Fund/Annual Golf Tournament

Twenty-nine years ago, CC Idaho started an annual golf tournament to raise money for college-bound Hispanic high school seniors. Since then, more than \$168,000 has been given away in scholarships directly using the money raised by tournament donors.

“ It is because of helpful organizations such as yourselves that I owe all of my success to. Without your help I would have not been able to make the connections necessary to succeed in college. For now I do not know what the future has stored for me, but what I do know is that I will continue to work hard in order to live up to the mission and ideals of the Community Council of Idaho. Again, thank you for everything – I could not have achieved my dreams without you. ”

– Christian Guerrero

BSU graduate in chemistry with honors
Received invitations for graduate programs with Princeton University and the University of North Carolina



2014-2015 Scholarship recipients

Leslie Albor
Jose Juan Rodriguez-Aparicio
Nohe Mata
Maria Guadalupe Alvarez Zavala
Eddy Ortega
Lucia Rubi
Fernando Carmona Sosa
Sergio Trejo

Agency Accomplishments

Free citizenship classes

In early 2014 and continuing through the summer, we volunteered with Salazar Law office to offer free citizenship classes to about 40 people. The classes gave information about the questions on the citizenship test, information about how to apply for naturalization, and what to expect during the interview. The classes were bilingual, and we participated in two sessions which lasted eight weeks each. We hope to use this experience to further our goal of becoming an accredited organization by the Board of Immigration Appeals to offer certain immigration services in the future.

Improvements at El Milagro

On May 29 and 30, staff, tenants, YouthBuild hopefuls, and community volunteers came to El Milagro to paint the gazebo and houses, build flower beds, cut trees, spread mulch, install signs, and pick up weeds and trash. This was a successful project that garnered coverage in the Times-News, the major newspaper of the Magic Valley.

Then, on July 9, thanks to a \$2,000 grant awarded to us by Home Depot, we hosted Garden Days at El Milagro. Volunteers from both agencies and hopefuls for the latest cohort of YouthBuild spent the day building and planting eight vegetable beds, each containing two tomato plants, four chili plants, and two zucchini plants.

After that, we were one of six affiliates of the National Council of La Raza to be awarded a \$1,000 gift card to Sherwin-Williams for paint and materials needed to repaint El Milagro. On November 13, YouthBuild participants took a day of their Mental Toughness Week to paint the inside of three single-family housing units, braving a snowstorm to do it. This was featured prominently in an article in the Times-News.



Driver's license campaign

This year, we joined the Idaho Community Action Network (ICAN) to collect over 1,000 signatures on a petition that supports allowing immigrants an opportunity to earn a driver's license in Idaho regardless of legal status. As part of the effort, we also were asked to gather 300 voter registrations, and ended up smashing our goal by collecting 402 voter registrations. The top three staffers to collect registrations were Rebeca Arteaga with 92, Antonio Loera with 61, and Irma Morin with 29.

We plan to continue working with ICAN as part of the Coalition of Immigrant Rights in Idaho (CIRI) to present Idaho's legislators with information and proof of support in hopes of getting a bill passed.



Deputy Director position

When funds previously cut by the federal sequestration were restored, we were able to hire a Deputy Director. The Deputy Director position fulfills the succession plan as the next Executive Director should the position be vacated. After several months of searching and interviewing many qualified candidates, we hired then-Migrant and Seasonal Head Start Director Ruben Lugo. He will oversee the program directors, and execute executive decisions in the Executive Director's absence. We are confident Ruben will help lead the agency toward progress and prosperity.

Hispanic Heritage Month Fitness Challenge

During Hispanic Heritage Month, which lasts from Sept. 15 to Oct. 15, CC Idaho participated in a public fitness challenge with the Idaho Commission on Hispanic Affairs, the Centro de Comunidad y Justicia, and the Canyon County Organization on Aging. Throughout the month, each team of four was challenged to run or walk 100 miles a week, in addition to completing small workouts. The challenge was conducted in partnership with Idaho On Your Side News Channel 6, which broadcasted results and participated in the challenge as well.

This challenge was meant to raise awareness about Hispanic Heritage Month, and to encourage the Hispanic community to embrace a healthy lifestyle by exercising more, and choosing healthy alternative foods. The event ended with a large Zumba competition at the steps of the Capitol Building.

Agency Accomplishments

Primary health clinics expand hours, receive bonus

In response to the growing needs of the people we serve, our medical clinics expanded their hours to make it easier for our clients with busy or inflexible work schedules to meet with a provider.

Our Idaho Falls Clinic will now be open for two more hours each night of the week, and will also be open on Saturdays.

Our Blackfoot Clinic will now be open on Tuesdays and Thursdays instead of just once a week.

Our Roberts Clinic will now be open on Wednesdays and Fridays instead of just once a week.

In late November, the Department of Health and Human Services awarded an extra \$21,399 to our medical clinics for high quality data reporting performance in 2013 and improved quality medical care from 2012 to 2013. Our clinics were also recognized for their support to other area health centers to further strengthen quality improvement activities.

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Boise Food Truck Rally

Thanks to the proactive efforts of our staff, the locally famous Boise Food Truck Rally agreed to make an unprecedented trip across county lines out of Ada County, and held the rally at CC Idaho's headquarters in Caldwell on November 8. The event brought in hundreds of patrons to our premises to eat from six different food trucks and enjoy local draft brews from Boise's Payette Brewing Company. Our Head Start program hosted a large yard sale during the rally, raising more than \$600. We also had bouncy castles and face painting for children, a photobooth, an auction of a live turkey to benefit the Hispanic Healthcare Conference + Manufacturing, and a VIP area complete with a large flat screen TV showing the BSU game, couches, and fire pits. Both CC Idaho staff and Food Truck Rally organizers agreed the event was a success.

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Darkness to Light Partner in Prevention Recognition

Darkness to Light is a nonprofit organization dedicated to reducing childhood sexual abuse through education and awareness. On October 17, the organization formally recognized CC Idaho as a Partner in Prevention because of our Head Start staff's proactive approach to keeping children safe and preventing childhood sexual abuse through trainings to all staff members who have contact with our children. Because of our staff's commitment to preventing sexual and domestic abuse of children through education, practice, and spreading awareness, we were honored with this distinctive recognition.

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Administrative Relief workshops

After President Obama announced his plans to establish DAPA (Deferred Action for Childhood Arrivals) and expand DACA (Deferred Action for Childhood Arrivals), we partnered with ICAN to provide free informational forums in eastern, western, and central Idaho in English and Spanish to inform the public about what the action is, how to prepare, and what to expect. The Central Idaho forum took place at our Community Council Opportunity Center in Burley, and a member of CC Idaho was present and participating in each event. There was an average of 100 people at each session, with people standing in the back and sitting on the floor during the session in Burley.

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3rd Annual Health and Info Fair

On July 12, CC Idaho hosted the 3rd Annual Health and Info Fair at our headquarters in Caldwell, a free event for the public. This year, an estimated 200 people attended and took advantage of mammogram and bone density screenings, a Red Cross blood drive, hearing and vision screenings, and over 30 informational booths. We provided free food, and entertainment such as Mariachi Tleyoltzin, Ballet Folklorico Mexico Lindo, a DJ, bouncy castles and face painting, and a large raffle.

Migrant & Seasonal Head Start



CC Idaho's Migrant & Seasonal Head Start (MSHS) operates 10 centers across southern Idaho, offering school readiness education, parent education, health, nutrition and disability services to 766 children and their farm worker families.

Our goals are aligned with the top three priorities for the Office of Head Start: school readiness, family engagement, and community engagement. With qualified teachers and staff, we prepare children and their parents for success in K-12 education and beyond.

In 2014

- All preschool teachers received training from the Lee Pesky Learning Center called "Every Child Ready to Learn," which focuses on language and math.
- The Lee Pesky Learning Center provided mentoring as a pilot in literacy and language development for the preschool teachers and instructional coaches at Casa De Colores.
- Eight out of thirteen instructional coaches and both education administrators received training and became Classroom Assessment Scoring System (CLASS) reliable.
- CLASS-reliable instructional coaches observed classrooms at neighboring head start centers.
- Staff completed Planned Language Approach Training and a plan was developed for a pilot program in two of our centers. Staff used bilingual books, and more intentional bilingual instruction was provided.
- All preschool teachers and instructional coaches completed Kids Play Math. Technical assistance providers were utilized to provide additional training and follow-up.
- The Region XII technical assistance specialist provided training to infant and toddler teachers in math, science and language development.
- Early Release was implemented this year, which provided more planning time for teachers, and quality training every other week using the National Center on Quality Teaching and Learning, and the Center on the Social and Emotional Foundations for Early Learning.
- We changed the education coordinator position to the instructional coach position, which provides quality mentoring for teachers and will continue to be improved.

Site name	Total children served	Children with disabilities
Caritas de Angel (now closed)	52	3
Casa de Colores (year-round)	182	9
El Arcoiris	54	3
El Castillito	49	2
El Venadito	41	2
Emiliano Zapata	48	4
Felipe Cabral	96	4
Felipe Cabral Family Literacy Program	35	0
Jardín de los Niños	41	5
La Adelita	54	4
La Estrellita	56	2
Manuel Cavazos	58	4
Total	766	42

- * We had 565 migrant children and 201 seasonal children
- * Met national goal of serving 10% children with disabilities
- * Program-wide Average Daily Attendance was 84.78%

Migrant & Seasonal Head Start

Maternal, Infant, & Early Childhood Home Visiting (MIECHV)

Maria Gamez was a shy individual when I first started working with her through the HIP program. As I built trust with her, it didn't take long for her to call me for advice on different topics, such as what would be the best diaper cream to use.

The doctor who delivered Maria's son Andres took a chance and called me to refer the family to HIP. He explained that the mom was scared because she did not know how to raise Andres. He threw up often and was losing weight, and she didn't know how to handle the situation. The doctor had been concerned that Andres might suffer from a failure to thrive.

Maria wanted Andres to gain enough weight to be healthy, and to learn how to play with him. Her goal was to ensure Andres was where he needed to be developmentally. She also wanted a better job for herself, so that she could raise her son in better conditions than she was raised.

Now Maria knows how often to feed Andres, how often he needs to brush his teeth and wash his hands, and she knows how to play with him. Maria has also learned a few interview tips and how to build a résumé. She has served on the Community Council of Idaho's Policy Council, and she has been employed as a hostess by one of the best retirement homes in the Magic Valley.

Maria isn't shy around me anymore and has learned to use her voice to the greater good. Andres loves the attention he gets from his mom, loves being read to, and playing in the water. When going to the park, the slide is his favorite.

I hope you have enjoyed reading about Maria and Andres, as I have enjoyed working with this wonderful family.

-Lori Gidney, Home Visitor



Lori Gidney shows Andres proper handwashing while his mother, Maria Gamez, observes.

Healthy Infants and Parents (HIP) program

MIECHV funds the Healthy Infants and Parents program, which provides home visitors for parents of children ages 0 to 3, as well as pregnant women. We have two home visitors who conduct weekly 90-minute visits with active families.

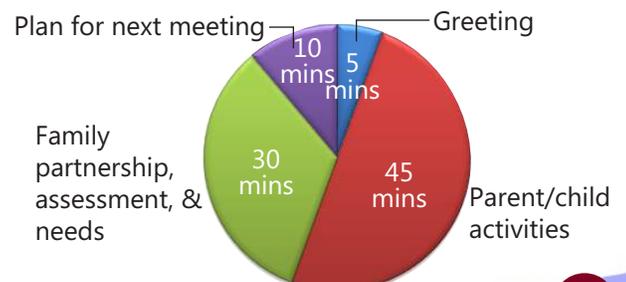
The program's main goal is to educate parents about pre-natal care, child development, parental attachment, family goal setting, and school readiness. Enrolled families complete three years with HIP, then are transitioned to providers that can assist with their specific needs and goals, such as public schools or other nonprofits.

Risk factors HIP families face

- | | | |
|-------------------|-----------------------|----------------------|
| poverty | teen pregnancy | mental health issues |
| substance abuse | history with CPS | military deployment |
| domestic violence | tobacco use | |
| incarceration | cognitive impairments | |

Total families served in 2014	18
Average family size	3
Number of single mothers	2
Percent Hispanic families	38.6%
Percent non-Hispanic families	61.4%

90-minute HIP Home Visits



Migrant & Seasonal Head Start

Head Start Health Services

Enrolled children who are up-to-date with health screenings based on Idaho Medicaid's Early Periodicity Screening, Diagnostic, and Treatment (EPSDT) schedule	675/705	96%
Children who received lead screening based on EPSDT schedule	669/705	95%
Children who have medical insurance	733/766	96%
Insured children who have Medicaid	722/733	97%
Children who have an established medical home*	755/766	99%
Children who received services through a migrant health clinic	294/766	38%
Children with up-to-date immunizations on file	766/766	100%
Children with an established dental home*	728/766	95%
Children who received preventative dental treatment (cleaning or fluoride varnish)	440/447	98%
Infants and toddlers who received dental screenings	319/319	100%

* A medical or dental home is a central place for a child's care and includes operational characteristics such as accessibility and health care that is continuous, comprehensive, family-centered, coordinated, compassionate and culturally effective.



In 2013, MSHS was awarded \$7,500 from St. Luke's Community Health Improvement Fund to purchase a SPOT vision screener.

Through use of this screener, we have referred 66 children (9%) who were later diagnosed with vision concerns and prescribed glasses. Early identification and treatment is key in supporting school readiness.

Recently, other local head start programs have inquired about our vision screening processes and are now starting to implement use of the SPOT screener.

In 2013, MSHS was awarded \$7,800 from Idaho Sound Beginnings to purchase two ABR hearing screeners.

The use of the hearing screeners helped us identify 18 children (2%) with hearing difficulties and allowed us to ensure proper treatment was provided.

In 2013, MSHS was awarded "Idaho Immunization Champion" for having child and staff immunization policy in place emphasizing the importance of prevention.

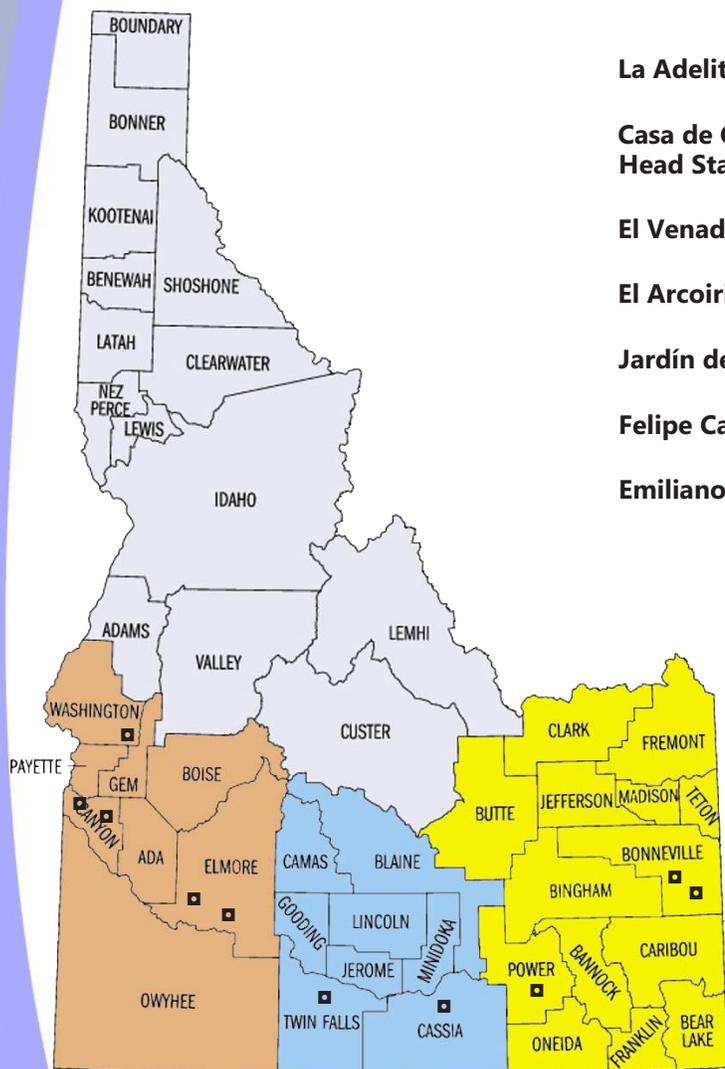
Case managers received direct training from the Idaho Immunization Program coordinators on how to obtain, track and monitor immunization status for each child. Idaho day care licensing inspections and HSS monitoring verified compliance at each of our MSHS centers.

In 2014, three MSHS managers earned "Idaho Immunization Champion" awards for exemplary immunization data tracking and monitoring.

UCLA Health Care Institute: Health Literacy Program for MSHS parents have been implemented with success for the past three years. UCLA has provided MSHS with free curriculum books and resources to provide parents during parent trainings. Over 300 families have participated in these trainings.

Migrant & Seasonal Head Start

Counties served by Head Start site From West to East



La Adelita, Caldwell -- Canyon County

Casa de Colores, Caldwell -- Canyon, Owyhee, Ada counties
Head Start Central Office, Caldwell

El Venadito, Weiser -- Washington, Payette, Gem counties

El Arcoiris, Mountain Home -- Elmore, Owyhee counties

Jardín de los Niños, Hammett -- Elmore, Gooding counties

Felipe Cabral, Twin Falls -- Twin Falls, Jerome, Gooding counties

Emiliano Zapata, Burley -- Cassia, Minidoka counties

Manuel Cavazos, Aberdeen -- Power, Bingham counties

La Estrellita, Idaho Falls -- Jefferson, Bonneville, Madison, Bingham counties

El Castillito, Idaho Falls -- Bonneville, Madison, Fremont, Teton, Bingham counties

- West Region
- Central Region
- East Region

Parent Engagement activities

- Local parent meetings and subcommittees
- UCLA Health Care Institute: Eat Healthy, Stay Active curriculum
- Fatherhood projects
- Reading weeks
- Celebration months

Trainings:

- Financial Literacy
- Child Abuse and Neglect
- School Readiness
- Cooking on a Budget
- CPR/First Aid

2014 Head Start Volunteers

- ◆ 420 Parents
- ◆ 61 Community members
- ◆ 481 Total volunteers
- ◆ Total on-site volunteer hours: 2,228.75

Looking ahead

Thanks to our research, we determined 19% of our preschool children were considered obese, and 12% were overweight, rates that have increased year after year. We implemented strategies to address these issues, such as the I Am Moving I Am Learning curriculum.

We also applied for and were awarded a \$200,000 grant from Cambia Health Foundation to implement the UCLA Health Care Institute: Eat Healthy, Stay Active curriculum and health indicator study.

Thanks to our good working relationship with local organizations, we created a partnership with the Cassia School District to serve 20 more migrant children at our Emiliano Zapata center.

This allows us to run both a winter and summer session in Burley, employing staff longer and serving more families.

Employment and Training

Like so many of us, Blanca Valadez had a humble upbringing. Her father has a 3rd grade education, and her mother has a 9th grade education; both left school to help financially support their families. Both parents have spent their entire lives working in the fields, always striving to do the best they can for their children.

It was this same upbringing that encouraged Blanca to do well in school. Watching her parents work from sunrise to sunset every day of the week in extremely hot weather for little pay helped her decide she needed more. After a long day's work, her mother would come home and make batches of tamales to sell, with Blanca's help. They would often stay up until 2 a.m. finishing the batches that had been ordered.

While attending Wilder High, Blanca focused on getting good grades and playing basketball and softball. However this proved difficult, which made her learn to be creative, as she also had to baby sit her young siblings while her parents were working. So, she would often bring them with her to practices and games, and still help make tamales afterward. Despite her obstacles and responsibilities at home, Blanca says, "I have always known I was going to college." Not only did she go to college, but she is also the first in her family to graduate. Blanca graduated this year with Bachelor's degrees in sociology and foreign languages. Her family is VERY proud of her!

Blanca survived college using Pell grants and applying for tuition assistance where ever she was eligible. She applied for tuition assistance through our NFJP program in Caldwell. We were able to provide financial assistance for her last year in college.

Her first job was working in the orchards, picking cherries alongside her parents. Today, she is a Juvenile Probation Officer with Canyon County Juvenile Probation Center. Now she is doing everything she can to provide for her own child.

When asked what she learned from our NFJP program, Blanca said, "I learned to never deny what I have done in life or where I came from. I learned that many times the little things you may not think can help, such as making tamales after school games, are actually great experiences you can actually use in life."

Congratulations, Blanca! Here at Community Council, we too are very proud of you!



Employment and Training

Workforce Innovation and Opportunity Act (WIOA)

President Barack Obama signed the Workforce Innovation and Opportunity Act (WIOA) into law on July 22, 2014. WIOA is designed to help job seekers access employment, education, training, and support services to succeed in the labor market and to match employers with the skilled workers they need to compete in the global economy. Congress passed the Act by a wide bipartisan majority; it is the first legislative reform in 15 years of the public workforce system.

NFJP

The National Farmworker Jobs Program (NFJP) works to counter the chronic unemployment and underemployment experienced by migrant and seasonal farmworkers. It is the most successful program operated by the U.S. Department of Labor.

NFJP provides

- Occupational training
- Job readiness skills
- Tuition assistance
- Job search assistance
- Computer literacy assistance

College Tuition Assistance

Students received education assistance from
NFJP=110 Total=196 CSBG=86

Total spent on education assistance = \$107,515

Clients received employment assistance from
NFJP=183 Total=323 CSBG=140

CSBG

With the support of CSBG funding, nonprofits and partners work together to achieve increased self-sufficiency, improved living conditions, ownership of and pride in their communities, and strong family and support systems.

CSBG provides

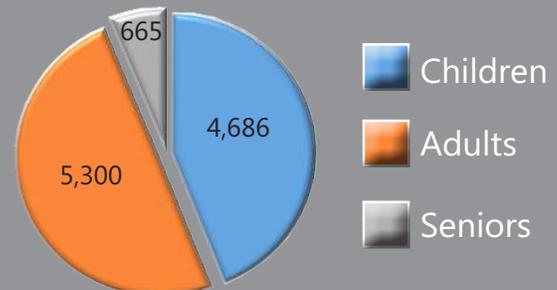
- Food boxes
- Emergency referrals
- Emergency fuel assistance
- Support for medical and dental services
- Support to meet rent and utility needs

Data from July 1, 2013 to June 30, 2014

Action	Plan	Actual
Participants placed in employment	124	136
Participants who completed training	63	78
Total participants served under NFJP	263	287

- ▶ Percent of participants who entered into employment: 87.8% (National goal 80.5%)
- ▶ Percent of participants who retained employment after nine months: 92.4% (National goal 76.5%)
- ▶ Average earnings six months removed from program: \$9,892 (National goal \$10,049)
- ▶ Number of students received tuition assistance: 196
- ▶ Average amount of tuition per semester: \$550

Number of individuals helped by CSBG



- ▶ Provided total of 3,223 food boxes
- ▶ 142 participants obtained full-time, year-round employment with benefits
- ▶ 71 participants completed required training for their chosen career field

Employment and Training

High School Equivalency Program (HEP)

The High School Equivalency Program (HEP) provides the opportunity for migrant and seasonal farmworkers and their families to earn a General Education Diploma (GED) and guides them to post-secondary education if that's the path they choose.

2013-2014 HEP Statistics

Total number of students	100
Students who earned a GED	40
Students still pursuing a GED	21
Students who entered higher ed, employment, or military	37
Total hours instructed	9,507

Community Council of Idaho HEP ranks Top 10 nationally

Under the Government Performance and Results Act (GPRA), two measures have been developed for evaluating the overall effectiveness of the HEP program. When measured against all the HEP programs nationally, we ranked first and second, respectively.

GPRA 1: The percentage of HEP program exiters who received a GED

Community Council of Idaho: **94%**
 National Goal: **69%**
Ranked #1 in the nation

GPRA 2: The percentage of HEP GED recipients who enter postsecondary education or training programs, upgraded employment, or the military

Community Council of Idaho: **100%**
 National Goal: **80%**
Ranked #1 in the nation

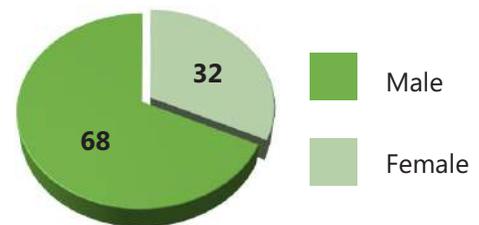
COMMON CORE CHANGES

In January, the national GED Testing Service replaced the five-part GED test with a four-part series: reasoning through language arts, science, math and social studies. It is widely considered to be more rigorous, but a better indicator of student readiness for college and a career.

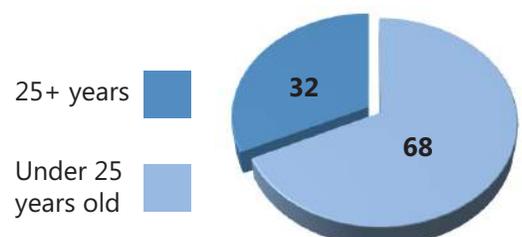
The GED 2014 test is aligned to new standards, which are high school level content standards and college and career readiness standards.

The major changes to the GED exam are increased difficulty, increased cost, and a switch to computer-based testing.

HEP Students by Gender



HEP Students by Age



Employment and Training



In YouthBuild programs, low-income at-risk young people ages 16 to 24 work full-time for 6 to 24 months toward their GEDs or high school diplomas while learning job skills by building affordable housing for homeless and low-income people in their communities. Emphasis is placed on leadership development, community service, and the creation of a positive mini-community of adults and youth committed to each other's success. Upon completing their year-long commitment to YouthBuild, they are placed in higher education, military, or a skilled worker job.



Heather Wilcox at the state Capitol for National YouthBuild Day. Heather is a 2014 graduate of the program.

Total students enrolled in program	50
Number of students who earned GED	21
Students who received literacy gain	29
Students who entered post-secondary education	8
Students who earned construction certification	47

- » Students placed in employment: 41
- » Their average hourly wage: \$8.46

During Mental Toughness Week, YouthBuild staff saw something in Beatris that we normally don't see in 20-year-olds. We saw the drive of a mother who wanted to prove people wrong and at the same time wanted to prove people right. We saw a young adult who wanted to blossom from who she once was to who she now wanted to be. We saw a member of our community who just needed a chance.

-Mike Gaxiola, YouthBuild Coordinator

2014 DEMOGRAPHICS

Gender	Male	38
	Female	12
Ethnicity*	White	45
	Hispanic/Latino	18
	American Indian	4
	Asian	1
	Black/African American	1
Education level	8th grade or under	6
	9th - 12th grade	44
Other demographics*	Low-income	49
	High school dropout	47
	Youth offender	29
	Adult offender	6
	Basic skills deficient	44
	Unemployed	45

*Multiple demographics may apply to one individual.

How we rank nationally

Accomplishment	National goal	Our result
Students placed in education and employment	70	82
Students who attained GED or construction certificate	50	66
Students who retained education or employment	75	78
Rate of juvenile recidivism	20	12

Community Family Clinics

Primary care services

- + Cold
- + Urinalysis
- + Flu (vaccinations)
- + Child exams
- + Sports physicals
- + Immunizations
- + Women's preventative care
- + Diabetes
- + Hypertension
- + Tuberculosis testing
- + Annual exams



- ▶ 41% of patients are below poverty line
- ▶ 20% of patients are slightly above poverty line
- ▶ 18.2% of patients are migrant/seasonal farmworkers
- ▶ 194 patients were homeless
- ▶ 29% ACA* assisted in Spanish, and 71% ACA assisted in English

*People who received help finding insurance from our In-Person Assisters as part of the Affordable Care Act.

Affordable Care Act In-Person Assister Data

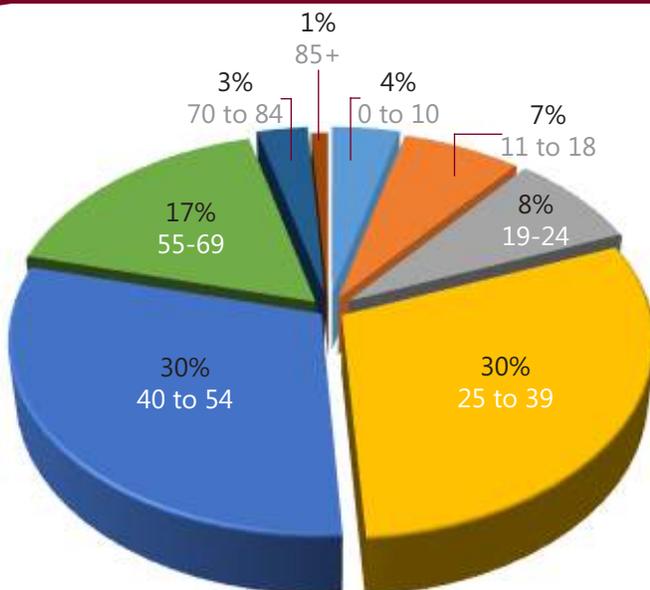
Month	Assists	Applications	Enrollments
January	264	6	9
February	182	32	32
March	910	257	107
April	30	8	14
June	69	3	0
July	50	5	5
August	53	8	8
September	77	2	1
October	49	4	4
November	209	7	9
December	699	32	45
Total	2,592	364	234

ACA* assisted by self-identified ethnicity

White/Caucasian.....	155
African American.....	14
Hispanic/Latino.....	640
Native American.....	1

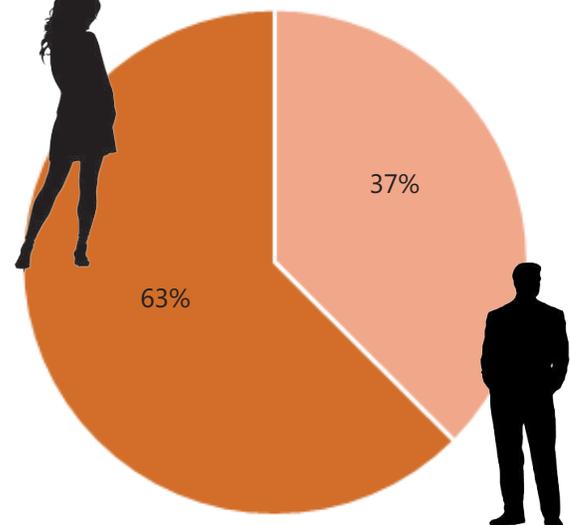
Clinic client data

Uninsured patients	1,516
Patients with Medicaid	404
Patients with Medicare	182
Patients with private insurance	572
Total	2,674



Patients by age

Patients by gender

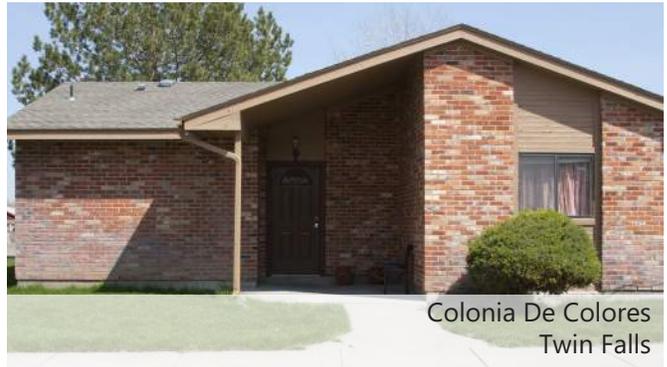


Affordable Housing

Projects funded by the USDA



El Rancho Grande Estates
American Falls



Colonia De Colores
Twin Falls



Project Hope
Heyburn



Colonia Cesar Chavez
Blackfoot

Unlike our other housing projects, El Milagro is corporate-owned rather than funded by the U.S. Department of Agriculture. This means that there are no agricultural income qualifications to live at El Milagro. Many tenants in this low-income housing development receive financial rental assistance from our NFJP program in our Employment and Training department.



El Milagro
Twin Falls

El Milagro

1122 S. Washington Street
Twin Falls, ID 83301
(208) 736-0962

Colonia de Colores

406 Garner Ave.,
Twin Falls, ID 83301
(208) 734-2301

Proyecto Esperanza

730 14th. St.,
Heyburn, ID 83336
(208) 678-0707

El Rancho Grande Estates

133 Hillcrest
American Falls, ID 83211
(208) 226-2916

Colonia Cesar Chavez

761 W. Center St. #25
Blackfoot, ID 83221
(208) 785-7544

Property	Number of units	Largest family size	Smallest family size	Average family size
El Milagro	93	7	1	2
Project Hope	24	7	1	3
El Rancho Grande Estates	24	7	1	4
Colonia De Colores	24	6	1	4
Colonia Cesar Chavez	24	5	1	3
Total number of people housed				772

Governance

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Front row, from left: Cecilia Huerta, Irma Morin, Enrique Rivera, Charlotte Villarreal-Natale, Juana Gonzalez.
Back row, from left: Janet Corson Stanton, Delores Brewerton, Elva Villarreal, Frances "Pat" Romero, Monica Salazar, Marisela Garcia, Patricia Carranza.

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 Janet Corson Stanton
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 Cecilia Huerta
 Barbara Dahl
 Tabatha Swenson

Agency staff

Leadership Team



Front row, from left: Korene Gonzalez, Director of Employment and Training; Rebecca De Leon, Communications Director; Irma Morin, Executive Director; Autumn Blewett, Human Resources Director; Elisha Suldan, Finance Director.

Back row, from left: Arnold Cantu, Clinic Administrator; Abe Gerthung, IT Specialist; Ruben Lugo, Deputy Director; Sara San Juan, Director of Migrant and Seasonal Head Start; Antonio Loera, Executive Assistant.

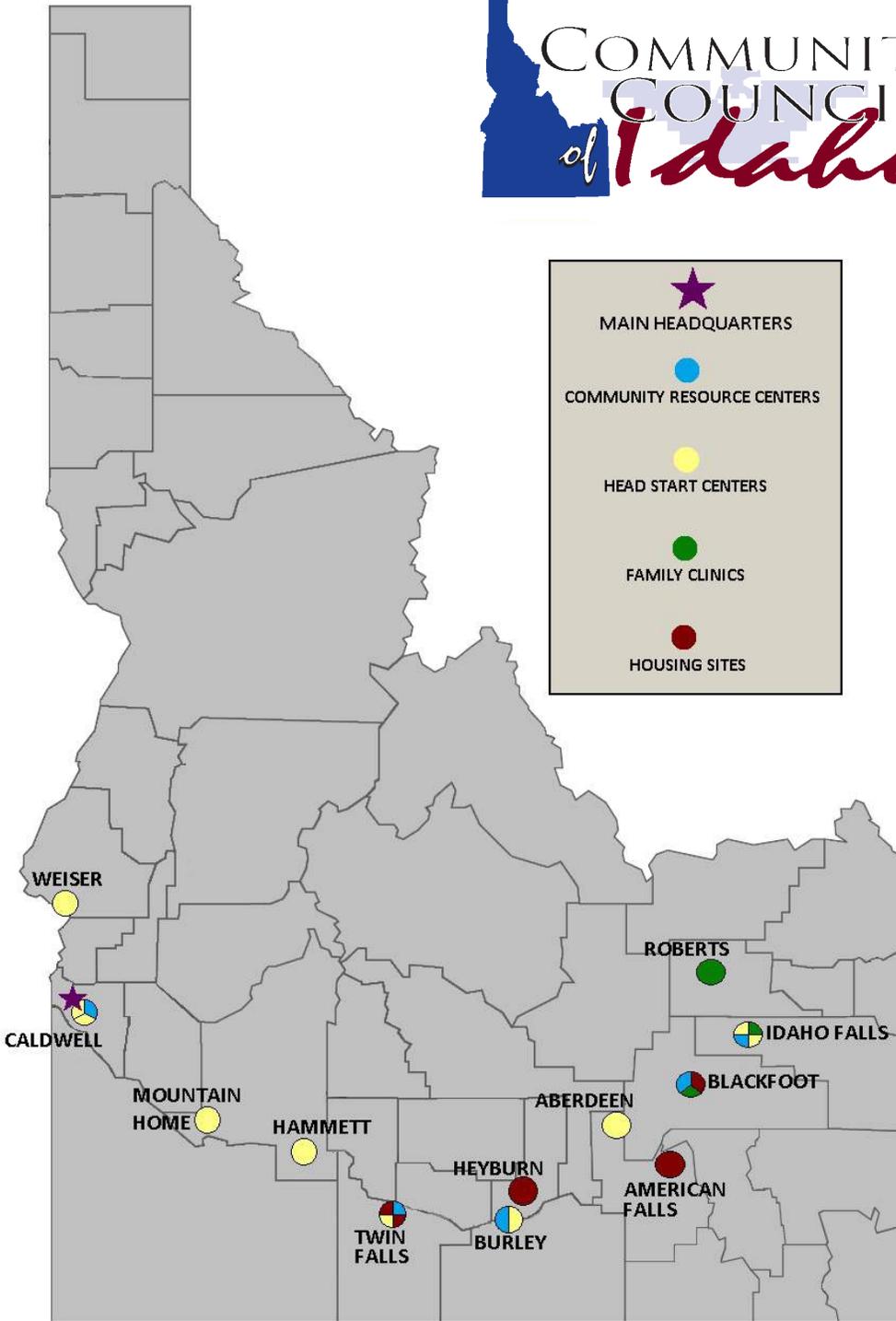
Staff Longevity

Years	0 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30+
Number of staff	162	105	56	20	13	7	1

Last year, the Community Council of Idaho employed 76 regular full-time staff members and 288 seasonal staff members, for a total of 364 cumulatively. Our clients benefit from our staff's work experience; about 56% of our staff have five or more years of service with CC Idaho.

*"To sustain longevity,
you have to evolve."*

-Aries Spears



West Region

Administrative Office
 El Venadito Head Start
 Caldwell CRC
 Casa De Colores Head Start
 La Adelita Head Start
 El Arcoiris Head Start
 Jardín De Los Niños Head Start

Central Region

Twin Falls CRC
 Felipe Cabral Head Start
 El Milagro Housing
 Colonia De Colores Housing
 Burley CRC
 Emiliano Zapata Head Start
 Project Hope Housing

East Region

Manuel Cavazos Head Start
 El Rancho Grande Housing
 Blackfoot CRC
 Blackfoot Clinic
 Colonia Cesar Chavez Housing
 Idaho Falls CRC
 El Castillito Head Start
 La Estrellita Head Start
 Idaho Falls Clinic
 Roberts Clinic

Administrative Office
317 Happy Day Blvd.
Caldwell, ID 83607

Main: (208) 454-1652
Toll free: (800) 787-7863
Fax: (208) 459-0448

www.communitycouncilofidaho.org

Total number of facilities

Head Start: 10
 Housing projects: 5
 Primary health clinics: 3
 Community Resource Centers: 5